



Track all of the data that Best Practices tell you is needed to act effectively on a Human Resources situation.

Up to nine pay cycles can be run in a single month. Payroll also handles multiple locations and multiple states. User-definable calculations allow the user to address virtually any type of earning or deduction. When combined with the Data Plus Personnel application, a complete Human Resources system is created.

401(k) and other salary reduction plans are easily accommodated, regardless of the taxing rules of different authorities. Magnetic media reporting of W-2 is supported. All tax reporting is easily and accurately done using information provided by Data Plus support.

FEATURES

Expenses/Advances - Employee expenses and advances can be processed through Payroll if desired.

Printing - Print laser payroll checks and W-2 forms in multiple formats.

Interfaces - Available for the most commonly used time clocks, including the ability to poll these systems remotely for situations where centralized payroll processing is desired.

Multiple Pay Rates - In the hospitality industry, staff often work many jobs at many

pay rates. Data Plus accommodates this by allowing the user to enter and keep track of all the different rates and jobs. Rates can be updated by standard job code for the whole system if desired.

Reporting Options - Several report writer functions are included to support user-definable reports for Labor Cost and Paycheck History.

Employee Receivables - Track receivables for deductions not taken. Employee statements can be printed for distribution.

Direct Deposit - Full support for direct deposit through the ACH, including multiple accounts per employee.

Inquiries - Extensive employee and paycheck history information is kept to speed research for unemployment claims and employee questions.

Government Reporting - Meets statutory requirements for creation of forms and magnetic media.

Accruals - Track accrued and used time for vacation, sick, and other benefits.

OPTIONAL INTERFACES

Import Timecards

A/P Transfer

Import Bank Checks

Bank Check Export